

Marla Lipkin  
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INDEPENDENT REGULATORY  
REVIEW COMMISSION

PA. STATE BOARD  
OF EDUCATION

To Whom it May Concern,

I request that you recognize the expertise of current instructional paraprofessionals and the continuous training they receive as meeting the requirements you have suggested in the draft under Personnel.

Sincerely,

Marla Lipkin  
Pennsbury Education Support Assoc.